



The Government of Sint Maarten is seeking professionals who are willing to actively contribute to the country's development. In particular, the Ministry of Justice is looking for a:

SECTION HEAD SUPPORT The Prison and House of Detention

Who are we?

The Ministry of Justice aims to create the necessary conditions for maintaining safety, order, and peace, and to safeguard the rule of law within society. The ministry's core structure, in addition to the Minister and its cabinet, consists of the Secretary-General, and the Department of Judicial Affairs. The following operational agencies are the Sint Maarten Police Force, the Prison and House of Detention and Miss Lalie Center, Service, the Immigration and Border Protection Service, the National Detectives, Customs, and the Reporting Center for Unusual Transactions. The Coast Guard, as well as the judiciary and the Public Prosecution Service, also serve other countries within the Kingdom and are governed by so-called Kingdom consensus laws.

The Point Blanche Prison and House of Detention in St. Maarten is an operational agency of the Ministry of Justice and has the following objective:

To protect society from individuals who pose a threat to the rule of law or the safety of others, and to provide detainees with prospects for a successful return to society (reintegration) through a structured detention program.

The Function

As Section Head of Support, you will take on significant responsibilities and have a broad range of duties. You are responsible for the daily management of personnel, ensuring the planning and coordination of operations, setting priorities, assigning tasks, monitoring progress, and overseeing the quality of work (goal- and results-oriented).

You promote the efficiency, effectiveness, and quality of the unit's activities; initiate and lead team meetings; and provide professional guidance and coaching to staff.

You are also responsible for the organization and operations of the unit in terms of personnel, financial, administrative, and ICT matters. A strong emphasis is on human resources and financial tasks. You are responsible for preparing the annual plan and budget and setting priorities accordingly.

Additionally, you contribute to the development of the Point Blanche Prison organization in a broad sense and advise and support your fellow Unit Heads and the director.

Job Requirements

You hold a completed higher professional education (HBO) degree or a university degree, with approximately 5 years of experience at a comparable level;

You have knowledge of governmental administrative and organizational structures, with skills in leadership, coaching, and advising;

You are experienced within the prison system and with improvement projects. This is an advantage but not required;

You are fluent in both Dutch and English, both spoken and written.

The Offer

An engaging and challenging position. The appointment is initially for a period of three years, with the prospect of a permanent position. The salary is at a scale 12 and depends on knowledge and experience and ranges from a minimum of Cg. 7,214.00 gross to a maximum of Cg. 10,217.00 gross per month, based on a full-time workweek of 40 hours.

Applications

If you are interested in this vacancy, please send your curriculum vitae, a cover letter, and copies of your diploma(s) by email to hr@justice.gov.sx before May 15, 2026.

For more information about the position, you may contact Ms. Myrna A. Lynch, Policy Officer at the Department of Judicial Affairs of the Ministry of Justice, via email at myrna.lynch@justice.gov.sx, or Mr. S. Carty via email at steven.carty@policexm.sx

This vacancy is being published simultaneously for both internal and external candidates.