

**SINT MAARTEN EMERGENCY DEBRIS MANAGEMENT PROJECT**

PROJECT ID P167347

GRANT NO. TF 0A9261

**RESETTLEMENT ACTION PLAN IMPLEMENTATION  
FINAL LIVELIHOOD RESTORATION PLAN  
FOR PHASE I AND II**

Resettlement of the community living in the Resettlement Area of Impact  
next to Municipal Solid Waste Disposal Site

**DEVELOPED BY**

**NATIONAL RECOVERY PROGRAM BUREAU**

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## Table of Contents

<b>1. Project Overview .....</b>	<b>3</b>
<b>2. Objectives and principles of the Livelihood Restoration Plan .....</b>	<b>5</b>
<b>3. Development of the Framework for the Livelihood Restoration Plan included in the RAP .....</b>	<b>6</b>
<b>4. Eligibility of target population for the Livelihood Restoration activities.....</b>	<b>8</b>
<b>5. Consultation process.....</b>	<b>12</b>
<b>6. Activities of the Livelihood Restoration Plan.....</b>	<b>14</b>
<b>7. Participation in livelihood restoration activities and training providing organization</b>	<b>17</b>
<b>8. Livelihood Restoration Activities RAPI Phase I and II Budget .....</b>	<b>19</b>
<b>9. LRP for RAPI Phase I and II timeline.....</b>	<b>20</b>
<b>10. Institutional arrangements .....</b>	<b>22</b>
<b>11. Monitoring Arrangements .....</b>	<b>23</b>
 <b>Annex 1. Targeted consultations with PAPs on livelihood restoration activities (Phase I and II)</b>	
<b>.....</b>	<b>25</b>
<b>Annex 3 PAP list for RAPI Phase I and II, including 2 waste pickers outside RAI, and eligibility</b>	
<b>.....</b>	<b>38</b>
<b>Annex 4 PAP list for Phase I and II, including 2 waste pickers outside RAI, eligible for vocational skills training support .....</b>	<b>40</b>
<b>Annex 5 Breakdown of PAPs (including 2 waste pickers outside RAI) – Livelihood Restoration Activities Participation (updated on March 31, 2022) .....</b>	<b>41</b>

## 1. Project Overview

Following the devastation caused by Hurricanes Irma and Maria in 2017, the Government of Sint Maarten embarked on a large-scale recovery and reconstruction program. As part of this process, the National Recovery Program Bureau (NRPB) is implementing the Emergency Debris Management Project (EDMP) that is supporting the country's recovery through clearance and management of debris from the hurricane and reconstruction activities. The EDMP focuses on the Municipal Solid Waste (MSW) facility and the Irma Debris Site (IDS).

The close proximity of the residential and commercial community to the MSW and IDS is a risk for this population due to the impacts from stormwater runoff, leachate, dust, superficial and internal fumes, in addition to the day-to-day landfilling activities. As a result, both residential and commercial units located in this area (Resettlement Area of Impact – RAI) need to be permanently resettled.

The NRPB developed a Resettlement Action Plan (RAP) to guide the implementation of the resettlement process. The RAP is a living document which can be amended under certain circumstances (i.e., change in project scope leading to additional land taking, change in geographical coverage of project, and/or change in types or amount of entitlements). The RAP is available at: <https://nrpbxm.org/resettlement/>

The RAP implementation (RAPi) will take place in 5 phases, as per Figure 1. Phase I commenced on September 26, 2022. Phase II implementation commenced on December 01, 2022. Phase III implementation commenced on April 17, 2023. Phases IV and V are planned to start in July 2023 in sequence starting with Phase IV.

*Figure 1 RAPI phases*



The RAPI is expected to take place in 12 months starting on September 26th, 2022. However, it may be extended (if needed) to ensure that all PAPs are compensated in line with the RAP. The RAP is considered complete when all PAPs have been compensated, except for those PAPs who are not willing to cooperate, with whom negotiations will be held on an individual basis.

The RAP includes support measures for PAPs for livelihood restoration to ensure that they are better off, or at minimum not worse off, following displacement. At the RAP development stage, it was planned to develop a detailed Livelihood Restoration Plan (LRP) for the entire RAI in the third month of RAP implementation. However, in October 2022, due to RAPI's phased approach, it was agreed to develop a LRP for Phases I and II to bridge the gap between compensation and livelihood restoration activities so that the transition to an improved livelihood would be smooth and continuous and the trust and bond between the NRPB and the RAI community would remain efficient and cooperative. The subsequent LRPs (or update of this RAP) for the remaining phases are to be developed along RAP implementation by May 2023.

This LRP includes the 26<sup>1</sup> PAPs of Phase I, the 8 PAPs of Phase II<sup>2</sup> of the RAP, and 2 waste pickers living outside the RAI.

<sup>1</sup> This includes 27 individuals. There is one case (1 PAP) where there are 2 individuals (husband and wife) eligible for livelihood restoration support as waste pickers

<sup>2</sup> Phase II of the RAPI is relatively small, only 8 PAPs, that is why it was considered practical to combine Phase I and Phase II in one LRP.

## 2. Objectives and principles of the Livelihood Restoration Plan

Livelihood restoration programs are an integral part of every RAP.

The objectives of the LRP are:

- To reestablish the livelihoods of PAPs so that they can continue doing what they know best and what is known to work in the local context; and
- To improve and diversify the PAPs' livelihoods.

The LRP strategizes livelihood activities within the framework of the existing livelihood practices, skills, as well as access to assets and resources in the project area. The livelihood options defined in this LRP are based on the outcomes of the socio-economic baseline, stakeholder consultations, and lessons learned from similar projects.

The approach of this LRP is based on the following principles:

- **Active participation.** Direct and meaningful involvement of intended beneficiaries in planning and decision-making to ensure reflection of local realities, priorities, and ownership towards sustainable livelihood improvements.
- **Guided by PAPs' choices.** Wherever possible, households are provided with choices so that they can self-determine how they will best benefit from livelihood restoration activities.
- **Capacity building.** The LRP incorporates capacity building for vocational and technical skills to assist PAPs to develop skills in various technical services and management to successfully establish, grow, and manage their businesses.
- **Sustainability.** The proposed livelihood activities will be implemented based on sustainable practices, to facilitate livelihood restoration in the long term.

### 3. Development of the Framework for the Livelihood Restoration Plan included in the RAP

The Livelihood Restoration (LR) activities were identified based on consultations with PAPs during RAP development and take into consideration PAPs' professional skills, knowledge and educational levels, and access to local NGOs and vocational institutions.

During RAP preparation, the NRPB undertook the following activities:

- A social screening and collected data through the socio-economic census;
- Determination of eligibility to participate in the livelihood restoration activities; and
- Initial consultation with PAPs and other key stakeholders.

Since the start of RAP implementation, the NRPB further undertook:

- Consultations with livelihood restoration service providers;<sup>3</sup>
- Individual consultations with PAPs on livelihood restoration activities and their eligibility and interest in participating; and
- Development of this LRP.

Table 1 below describes the LR activities discussed with PAPs in consultations.

*Table 1. LR activities and eligibility criteria<sup>4</sup>*

LR Activities	Eligibility
Training in business management and marketing	<ul style="list-style-type: none"><li>• Employees and owners of affected businesses</li></ul>
Vocational skills training <sup>5</sup>	All PAPs who are eligible to receive livelihood restoration support: <ul style="list-style-type: none"><li>• Individuals who gain part or all of their income from recycling landfill materials (waste pickers inside and outside the RAI)</li><li>• Employees of affected businesses</li><li>• Women-headed households</li><li>• Business owners</li></ul>
“Jump to Start a Job” program	All PAPs who are eligible to receive livelihood restoration support: <ul style="list-style-type: none"><li>• Individuals who gain part or all of their income from recycling landfill materials (waste pickers inside and outside the RAI)</li><li>• Employees of affected businesses</li><li>• Women-headed households</li><li>• Business owners</li></ul>

<sup>3</sup> Including the procurement phase of the process.

<sup>4</sup> As per the livelihood restoration section 9.3 in the Final RAP.

<sup>5</sup> Type of vocational training is presented in Table 4 – developed in consultations with PAPs.

<b>LR Activities</b>	<b>Eligibility</b>
<b>Additional Support Activities</b>	<b>Eligibility</b>
Basic financial management education	• All PAPs <sup>6</sup> who are interested
Business licensing and registration	• Owners of informal businesses
Support to regularize immigration status	• PAPs without legal residency status in Sint Maarten <sup>7</sup>

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<sup>6</sup> Including waste pickers outside the RAI.

<sup>7</sup> Details provided in the following section.

#### 4. Eligibility of target population for the Livelihood Restoration activities

All PAPs whose income or livelihoods are adversely impacted by the project are eligible to receive livelihood restoration support and included in this LRP. As per the RAP,<sup>8</sup> PAPs who are eligible for livelihood restoration support are grouped into the following categories: (a) business owners located in the RAI; (b) employees of businesses located in the RAI; (c) waste pickers living inside and outside of the RAI; and (d) women headed households.

- a) **Business owners located in the RAI.** Businesses will need to be permanently relocated from the RAI and, as a result, may lose their current clientele and revenues. This includes homeowners based in the RAI who rent out structures they own in the RAI.
- b) **Employees of businesses located in the RAI.** As businesses will need to be permanently relocated from the RAI, their employees will lose their associated source of income.
- c) **Waste pickers living inside and outside of the RAI.** Most of these waste pickers who derive part or all of their livelihoods from recycling materials from the landfill are unskilled, unemployed and/or retired. They often rely on recycling activities as supplementary income. They lost access to the landfill and related revenue in November 2021.<sup>9</sup>
- d) **Women-headed households.** Due to their vulnerability, they will be provided with assistance to help restore their incomes and livelihood to at least pre-project levels.

PAPs under categories (a), (b) and (c) are getting compensation for economic losses under the RAP and are also getting additional livelihood restoration under this LRP.

**PAPs who are business owners and their employees are eligible to participate in training in business management and marketing.** Businesses will need to be permanently relocated from the RAI, and as a result may lose their current clientele and revenues. This includes homeowners based in the RAI who rent out the structures they own in the RAI, as households will no longer be allowed to live in this area. In addition, impacts may be felt during the phased relocation of households and compensation for this impact will be included.

**PAPs who are waste pickers living inside or outside the RAI, employees of businesses located in the RAI, business owners, and women-headed household can opt to participate in vocational skills training.** These PAPs are included in vocational skills training categories because they are particularly vulnerable to losing incomes or being unable to restore their livelihood after relocation. Inclusion in vocational skills training may provide these PAPs with new skills to be able to restore their incomes or improve existing skills to excel at their occupations.

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<sup>8</sup> Table 33.

<sup>9</sup> Because the Ministry of Public Housing, Spatial Planning, Environment, and Infrastructure (VROMI) is not allowing waste picking on the landfill



**All PAPs eligible to receive livelihood restoration support are offered the opportunity to participate in the “Jump to Start a Job” program.** The “Jump to Start a Job” program is designed to assist PAPs, who are interested in new employment opportunities, with job placement after taking vocational training.

During targeted consultations with all PAPs eligible for LR support, some PAPs (waste pickers inside and outside the RAI) expressed their willingness to continue waste picking on the landfill, as it is their singular or supplementary income generating activity. However the Ministry of Public Housing, Spatial Planning, Environment, and Infrastructure (VROMI) is not allowing waste picking on the landfill. **The approach to LR for waste pickers who would like to continue this activity is described in Section 6.**

### **Additional Support Activities**

**All PAPs (even if their income/livelihood is not adversely impacted by the project) are eligible to receive additional support in the form of basic financial management education.** Given that the amount of compensation funds may be considerably higher than normal income levels in some cases, the project will invite PAPs to participate in financial literacy training. The objective of the training is to provide independent financial advice to help them use and invest their compensation to improve their long-term wellbeing. This will enable them to avoid engaging in an erratic, unplanned spending pattern and plan household expenditures in a strategic manner.

**PAPs who have informal businesses in the RAI will be offered<sup>10</sup> business licensing and registration on request.** The NRPB RAPI team will liaise with the Chamber of Commerce or Licensing Authority to screen whether PAPs are eligible to register/license their businesses. On confirmation, the PAPs will be supported in drafting the necessary applications, letters and/or other documentation required by Chamber of Commerce or Licensing Authority.

**PAPs who do not have a clear immigration status in Sint Maarten (undocumented PAPs) will be offered support to regularize their immigration status.** For a PAP<sup>11</sup> who independently/voluntarily<sup>12</sup> requests assistance with the formalization of their immigration status, the NRPB, assisted by a consultancy service provider, will first screen if the PAP is eligible for residential status in Sint Maarten. Upon confirmation, the NRPB, assisted by the consultancy service provider, will support the PAP in drafting all the necessary applications, letters or other documentation as may be required by Sint Maarten Immigration and Border Protection Services.<sup>13</sup>

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<sup>10</sup> This will be free of charge for the PAPs

<sup>11</sup> The NRPB will implement measures to guarantee that the data/information collected for this purpose is not used against PAPs and will not serve as grounds for PAPs’ deportation (NRPB may use anonymous data sheets in this regard).

<sup>12</sup> Without being forced/encouraged/coerced to ask for assistance. Note: The PAPs will have signed a waiver that they understand that NRPB or Sint Maarten Immigration and Border Protection Services have no obligation towards provision of a legal immigration status if they do not qualify according to the legal requirements

<sup>13</sup> This will be free of charge for the PAPs.

Livelihood restoration activities and additional support activities are made available to all vulnerable PAPs prioritizing them when selecting the activity and for their access to these activities. The LRP has taken into consideration the situation of vulnerable PAPs and, hence, there are sufficient options for them to participate and obtain support.

## Eligibility

There are 26 PAPs living in the RAI Phase I and 8 PAPs living in the RAI in Phase II and 2 waste pickers outside the RAI (totaling 37<sup>14</sup> individuals, 14 women and 23 men). This includes 27<sup>15</sup> individuals (9 women and 18 men) PAPs in RAPI Phase I, 8 PAPs (3 women and 5 men) in Phase II and 2 individuals (women) as waste pickers outside the RAI.

**There are 24 PAPs out of 34 and 2 waste pickers outside the RAI who are eligible for LR activities (totaling 26). This includes 17 PAPs in RAPI Phase I, 7 PAPs in RAPI Phase II and 2 waste pickers outside the RAI.**

Annex 3 describes all the PAPs residing in RAPI Phase I and II, and 2 waste pickers outside the RAI and who are eligible for LR activities.

Table 2 below shows eligibility by activity, considering the 24 eligible individual PAPs and the 2 waste pickers outside the RAI (totaling 26).

***Table 2. Number of individual PAPs, including 2 waste pickers outside RAI, per LR activity***

<b>LR activities</b>	<b>Number of individual PAPs and waste pickers outside the RAI eligible</b>
Training in business management and marketing	3 PAPs (residential landlords – 1 woman and 2 men) are classified as informal businesses (not registered as businesses in Sint Maarten). They do not have employees.
Vocational skills training	24 individual PAPs and 2 waste pickers outside the RAI (13 women and 13 men). Please refer to Annex 4 for a breakdown.
“Jump to Start a Job” program	24 individual PAPs and 2 waste pickers outside the RAI (13 women and 13 men). Please refer to Annex 4 for a breakdown.

***Table 3. Number of individual PAPs, including 2 waste pickers outside RAI, per additional support activity***

<b>Additional support activity</b>	<b>Number of individual PAPs and waste pickers outside the RAI eligible</b>
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<sup>14</sup> There is one case (1 PAP) where there are 2 individuals (husband and wife) eligible for livelihood restoration support as waste pickers

<sup>15</sup> There is one case (1 PAP) where there are 2 individuals (husband and wife) eligible for livelihood restoration support as waste pickers.

Basic financial management education	all 35 individual PAPs and 2 waste pickers outside the RAI (14 women and 23 men)
Support to regularize immigration status	6 PAPs (4 women and 2 men)
Business licencing and registration	3 PAPs (residential landlords – 1 woman and 2 men) are classified as informal businesses (not registered as businesses in Sint Maarten)

## 5. Consultation process

In November 2020, the project conducted a socioeconomic survey and assets census, and established the cut-off date: November 29, 2020. The cut-off date was communicated in the RAI through the distribution of leaflets and WhatsApp messaging. This was the first information dissemination to PAPs.

Consultation started in February 2021 with a series of Focus Group Discussions (FGDs). The participants in the FGDs were randomly selected based on the socioeconomic surveys. The FGDs provided the project with qualitative information on the PAPs' views and feelings on life in the RAI in general, concerns about the resettlement process, specific challenges experienced, priorities concerning access to social networks and employment, and communication preferences.

In this manner, the FGDs complemented the quantitative baseline data gathered through the socioeconomic surveys while facilitating a group environment with peers with similar life experiences to ensure that participants felt at ease to discuss these topics freely.

The introduction of livelihood restoration was carried out during the FGD in May and June 2021 at the University of St. Martin in both English and Spanish. PAPs were informed on who was eligible to participate in LR activities as reflected in the RAP and that PAPs whose livelihoods were based outside the RAI were not eligible for LR support.

During the RAP development stage, the PAPs were informed on topics relating to types of support for LR. The types of support for LR explained to them were:

- financial management training for all PAPs receiving compensation packages in cash; and
- small business management/marketing training and vocational training to eligible PAPs.

The next consultations on LR activities started in October 2022. The project first reached out to PAPs through a WhatsApp message on October 11, 2022 and then conducted meetings<sup>16</sup> or phone conversations with the eligible PAPs on the livelihood support measures to be implemented, such as their interest in the activities and types of available livelihood activities as per Table 4 below. Each PAP's choice was recorded and is presented in Annex 5.

The targeted separate consultations with all PAPs (Phase I and II) eligible for LR support were carried out in person in November-December 2022 (see Annex 1 for details). 18 PAPs (19<sup>17</sup> individuals) out of 26 PAPs (27<sup>18</sup> individuals) participated in the targeted separate consultations. The remaining PAPs who did not participate are described below:

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<sup>16</sup> During legal agreements for compensation provision signing exercise.

<sup>17</sup> There is one case (1 PAP) where there are 2 individuals (husband and wife) eligible for livelihood restoration support as waste pickers

<sup>18</sup> There is one case (1 PAP) where there are 2 individuals (husband and wife) eligible for livelihood restoration support as waste pickers

- 3 PAPs are elderly retired and from the beginning of the LR consultations process refused to participate in the program;
- 4 PAPs were located abroad and did not return to Sint Maarten and could not be interviewed during the targeted consultations;
- 1 PAP as a business owner (residential landlord) was eligible for training in business management and marketing, however he refused to participate in this program and refused to participate in the targeted consultations. But he opted for his wife to be included to take English language classes. The wife was included in the English language classes.

During these consultations, PAPs were informed and consulted on all available livelihood restoration and additional support activities as per Tables 1, 2, and 3. It is important to mention that all eligible PAPs were consulted on the “Jump to start a job” program described below under the Table 4.

A second round of targeted separate consultations with the PAPs who are waste pickers (Phase I and II – residing inside and outside RAI) were carried out in the middle of March 2023. The waste pickers were informed that The Ministry of Public Housing, Spatial Planning, Environment, and Infrastructure (VROMI) is no longer allowing waste picking on the landfill even though the waste pickers expressed their intention to continue waste picking. The waste pickers were informed again about the “Jump to start a job program” and were encouraged to participate (see Annex 1 for details). The waste pickers were told that the ones opting for the “Jump to start a job program” will be offered stipend during a 6 months period representing the duration of the “Jump to start a job program”. The amount of the stipend is similar to the amount described in the RAP section 6.3.3 Income from Landfill materials (the stipend will be of USD4,704.00 in total). The stipend is intended to support them during the training and internship period and will help them during the transition period.

The consultation process with PAPs participating in the livelihood activities will continue during the implementation phase of the process. In cases where PAPs will not be interested in training/internship but interested in receiving support for longerterm job placements, the PAPs will be supported in finding an opportunity for job placement based on their current skills. So, the PAPs may opt out for the training, yet they may opt in for job placement and receive support with job placement.

## 6. Activities of the Livelihood Restoration Plan

Based on the consultation process described in the previous section, the table below describes the content and measures of each of the activities of the LRP. The description of LR measures may be adjusted/expanded based on continued consultations/frequent dialogue with PAPs.

*Table 4 LR measures*

LR measure	Description	Language
<b>Vocational skills training<sup>19</sup></b>	<p>The trainings included are:</p> <ul style="list-style-type: none"> <li>• Information Technology – computer skills MS Word, Excel, Publisher</li> <li>• Hospitality <ul style="list-style-type: none"> <li>○ Front of the house</li> <li>○ Room Service</li> <li>○ Food and beverage</li> <li>○ Hospitality: Baking</li> <li>○ Resort management</li> <li>○ Hair dressing</li> <li>○ Manicure/pedicure (nail technician)</li> </ul> </li> <li>• Human Resource <ul style="list-style-type: none"> <li>○</li> </ul> </li> </ul>	<p>All trainings are available in English.</p> <p>The following trainings are also available in Spanish:</p> <ul style="list-style-type: none"> <li>• Computer skills</li> <li>• Hospitality: Baking</li> <li>• Hair dressing</li> <li>• Manicure/pedicure (nail technician)</li> </ul>
<b>Training in business management and marketing</b>	<p>The training includes the following topics:</p> <ul style="list-style-type: none"> <li>• Book-keeping</li> <li>• Pay-roll</li> <li>• Budgeting</li> </ul>	<p>All trainings are available in English.</p>
<b>“Jump to Start a Job” program<sup>20</sup></b>	<p>This program will be applied to the following job areas (see description under this table):</p> <ul style="list-style-type: none"> <li>○ Computer skills</li> <li>○ Customer service/Receptionist</li> <li>○ Office assistant</li> <li>○ Hospitality Security</li> <li>○ Room care/Preventive maintenance</li> <li>○ A/C installation and maintenance</li> <li>○ Hospitality: Baking</li> <li>○ Hair dressing</li> <li>○ Manicure/pedicure (nail technician)</li> </ul>	<p>All trainings are available in English</p> <p>The following trainings are also available in Spanish:</p> <ul style="list-style-type: none"> <li>• Computer skills</li> <li>• Hospitality: Baking</li> <li>• Hair dressing</li> <li>• Manicure/pedicure (nail technician)</li> </ul>
<b>Support PAPs to apply for a job in the</b>	<p>This measure includes long-term job application support for PAPs who are not interested in training/internship but interested in receiving support in finding a job in the SXM labor market based on their current skills.</p>	

<sup>19</sup> Vocational training refers to instructional programs focusing on the skills required for a particular job. These aim at: fulfilling requirements for membership into professional organizations, updating knowledge of current skills, expanding skill sets, learning a supplementary trade

<sup>20</sup> “Jump to start a job program” is different from the vocational skills training. Additional description is provided below

<b>SXM labor market<sup>21</sup></b>		
<b>Additional Support Activities</b>	<b>Description</b>	<b>Language</b>
Basic financial management education	<p>The course includes the following topics:</p> <ul style="list-style-type: none"> <li>• Introduction to the basic conceptual notion of the benefits of budgeting</li> <li>• Using the Budget Grader to understand the spending habits versus actual Savings</li> <li>• Exploring 4 different budget techniques</li> </ul>	Available in Spanish
Support to regularize immigration status	<p>This activity includes:</p> <ul style="list-style-type: none"> <li>• Screen if the PAP is eligible for a residential status in Sint Maarten.</li> <li>• Upon confirmation, support the PAP in drafting all the necessary applications, letters or other documentation as may be required by Sint Maarten Immigration and Border Protection Services.</li> </ul>	-
Business licensing and registration	<p>This activity includes:</p> <ul style="list-style-type: none"> <li>• Screen if the PAP is eligible to register/license the business.</li> <li>• Upon confirmation, support the PAP in drafting all the necessary applications, letters or other documentation as may be required by Chamber of Commerce or Licensing Authority.</li> </ul>	-
<b>Capacity Building Support</b>	<b>Description</b>	<b>Language</b>
<b>English language classes<sup>22</sup></b>	<p>The objective of these classes will be to provide knowledge of English, according to the initial level of each PAP, to strengthen their abilities in order to provide new tools that can help them in their jobs. The duration of the course will be of 4 months. The preparation of the course will require:</p> <ul style="list-style-type: none"> <li>• Students will be assessed at the first meeting with the Facilitator to know their English level and expectations regarding the course.</li> </ul> <p>Development of Course material will be done by Facilitator</p>	English

<sup>21</sup> The NRPB, will undertake best efforts to support PAPs in their job placement. There is no obligation for the NRPB to find a job for the PAPs.

<sup>22</sup> Initially English language classes were not included as an activity, however during consultations, several PAPs indicated they would like to learn English and asked if such an option can be made available. Thus, English language classes were included in livelihood restoration program as an additional activity of capacity building.

**“Jump to start a job”** is a program offered to participants who aim at getting employment opportunities after taking vocational skills training. The program is structured in 3 main frames and the total duration of the program is 6 months:

- Participants are trained in how to present themselves to the public, basic communication skills, basic computer skills, and CV and resume drafting skills – course duration 2 weeks.
- Vocational skills training, preferably to receive certification – course duration 4 months<sup>23</sup>.
- Internship for a duration of one and a half months<sup>24</sup> (6 weeks)
  - The internship is organized by a local service provider with Sint Maarten employers mainly in the hospitality business.
  - At the end of internship, the local service provider performs an assessment, the assessment is discussed with the employer and the participant; based on assessment the participant could be offered a job.<sup>25</sup>
  - The internship will provide not only a job opportunity but will also allow the PAPS to develop job skills to apply to other employers.

Since VROMI is no longer allowing waste picking on the landfill while some waste pickers expressed their intention to continue this income support activity, the NRPB looked into options and alternatives how to at least restore the waste pickers livelihoods and incomes. Therefore for the waste pickers living inside and outside the RAI, the project is providing vocational skills training programs or Jump to Start a Job program, if not already opted for these LR activities. While participating in the vocational skills training programs or Jump to Start a Job program the project will provide additional support<sup>26</sup> in the form of a stipend to support the waste pickers with the lost income while participating in the “Jump to start a job program”. This additional support is based on “basic income” practices to give this particular group of persons additional time and the opportunity to transition to other jobs or income generation practices. The stipend is intended to support them during the training and internship period and will help them during the transition period. The stipend will be disbursed monthly for the PAPs who participates in the program. The monthly stipend is of USD784.00, therefore at the end of the program, which has a duration of 6 months, the PAPs will have received a stipend equal to USD4,704.00 in total.

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<sup>23</sup> The duration of the vocational training (4 months in both cases – training only or “jump to start a job” program) is considered adequate for the individual to accumulate sufficient skills being able to apply those skills in a preferred job or activity; this is based on the experience of the service provider that offers this type of vocational training in Sint Maarten

<sup>24</sup> The duration of the internship (6 weeks) is considered adequate for the individual to demonstrate sufficient capacity (or lack thereof) and support job placement; this is based on the experience of the service provider with the “jump to start a job” programs offered in Sint Maarten and in line with local labor regulations that consider a maximum of 2 months as a trial period.

<sup>25</sup> Employing success rate is in between 40 and 55 percent for hospitality field and A/C and refrigeration field.

<sup>26</sup> The amount of the stipend is similar to the amount described in the RAP section 6.3.3 Income from Landfill materials (the stipend will be of USD4,704.00 in total).



## 7. Participation in livelihood restoration activities and training providing organization

The PAPs were contacted individually (in-person meetings, by phone or WhatsApp, based on the PAP's availability and preference) to record their LR activity choice based on their eligibility to participate in the program. The PAPs' choices to participate in the LR activities are described below (updated on March 31, 2022). The progress is reported in Annex 5 and summarized in table 5 below.

*Table 5 LR measures eligibility and participation*

LR measure	Eligible PAPs			PAPs who opted to participate in LR		
	F	M	Total	F	M	Total
<b>1. Training in business management and marketing</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2. Vocational skills training</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>1</b>	<b>1</b>	<b>2</b>
2.1 Hospitality: Baking				1	1	2
<b>3. Jump to start a job program</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>5</b>	<b>6</b>	<b>11</b>
3.1 Preventive maintenance				0	2	2
3.2 A/C installation and maintenance				0	1	1
3.3 Hair dressing, manicure/pedicure (nail technician)				1	0	1
3.4 Hospitality Security				1	0	1
3.5 Hospitality: Baking				1	1	2
3.6 Computer skills				1	0	1
3.7 Potential participation in the program				1	2	3
<b>4. Additional Support Activities</b>						
4.1 Basic financial management education	14	23	37	6	5	11
4.2 Support to regularize immigration status	4	2	6	3	1	4
4.3 Business licensing and registration	1	2	3	0	0	0
<b>5. Capacity Building Support</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>5</b>	<b>3</b>	<b>8</b>
5.1 English language classes				5	3	8

### Support to regularize immigration status

6 PAPs (4 women and 2 men) are eligible<sup>27</sup> for support to regularize their immigration status. 2 (1 woman and 1 man) declined the project's immigration status support. Another 4 (3 women and 1 man) were not ready to provide their answer during the interviews, and their decision will be collected during LR activities planned for RAPI phases III, IV, and V.

<sup>27</sup> PAPs who do not have a clear immigration status on Sint Maarten (undocumented PAPs)

The NRPB intends to hire a local service provider engaged in the local social and cultural labor context to provide the courses and support under LR activities, as follows:

- Basic financial management education;
- Training in business management and marketing;<sup>28</sup>
- Vocational skills training;<sup>29</sup> and
- Jump to start a job program.
- Support PAPs to apply for a job in the SXM labor market.

The NRPB intends to hire a local service provider to provide additional support services in the field of immigration documentation support and regularization of the immigration status.

The NRPB will provide business licensing and registration support<sup>30</sup> through close coordination with Sint Maarten Chamber of Commerce and Industry.

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<sup>28</sup> See table 4 for additional details.

<sup>29</sup> See table 4 for additional details.

<sup>30</sup> No PAPs asked for support in the business licensing and registration

## 8. Livelihood Restoration Activities RAPI Phase I and II Budget

Table 6 below provides an estimated budget for the implementation of the LRP for RAP implementation Phase I and II. The budget figures are subject to change, depending on whether more eligible PAPs respond affirmatively to participating in livelihood restoration activities. Budget figures related to support to regularize immigration status and business licensing and registration reflect a total budget based on the total number of PAPs eligible for these types of support.

*Table 6. LRP for RAPI Phase I and II Budget<sup>31</sup>*

LR activity	Number of participants	Price <sup>32</sup> per participant (USD)	Total (USD)
<b>1. Vocational skills training</b>			
1.1 Hospitality: Baking <sup>33</sup>	2	675.00	1,350.00
1.2 Baking package (utensils)	2	75.00	150.00
<b>2. Jump to start a job program</b>			
2.1 Preventive maintenance	2	1,350.00	2,700.00
2.2 A/C installation and maintenance	1	1,350.00	1,350.00
2.3 Hair dressing, manicure/pedicure (nail technician)	1	1,350.00	1,350.00
2.4 Hospitality Security	1	1,350.00	1,350.00
2.5 Hospitality: Baking <sup>34</sup>	2	1,425.00	2,850.00
2.6 Computer skills	1	1,350.00	1,350.00
2.7 Potential jump to start a job	3	1,350.00	4,050.00
2.8 Jump to start a job stipend <sup>35</sup>	11	4,704.00	51,744.00
<b>3. Capacity building support</b>			
3.1 English language classes	8	870.00	6,960.00
<b>4. Support to regularize immigration status<sup>36</sup></b>	4	2,800.00	11,200.00
<b>5. Basic financial management education</b>	11	400.00	4,400.00
<b>TOTAL</b>			<b>90,804.00</b>

<sup>31</sup> Subject to change if additional PAPs will be included in this LRP (Phase I and II) depending on when their choices will be confirmed.

<sup>32</sup> Including course materials, certification and graduation.

<sup>33</sup> Item refers to PAPs who opted to do the training only.

<sup>34</sup> Item refers to PAPs who opted to do the training and internship.

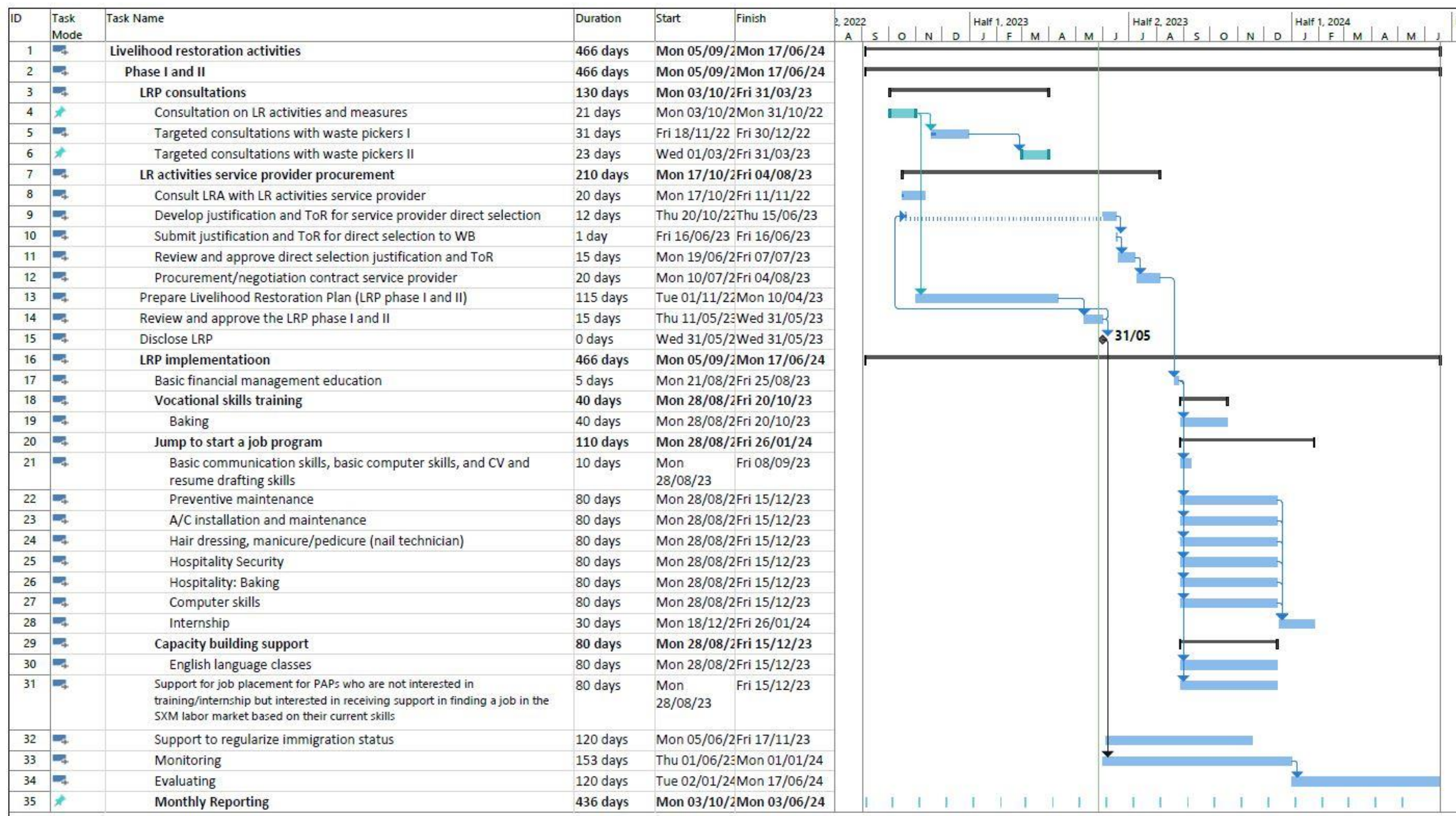
<sup>35</sup> This amount will be budgeted and provided from RAP contingency funds, see Final RAP Table 8 Resettlement Action Plan Budget

<sup>36</sup> Tentative budget based on the total number of PAPs who can benefit from this type of livelihood support.

## **9. LRP for RAPI Phase I and II timeline**

The timeline for implementation of the LR activities is shown in Figure 2 below. The assumption is that livelihood restoration activities will commence in August 2023, with the 5-day basic financial management education course. Completing the basic financial management education, PAPs will proceed with vocational training courses and Jump to start a job program. The Jump to start a job program will take 6 months to be implemented. Business licensing and registration and support to regularize immigration status will be initiated after basic financial management education course and vocational training course. It is expected that these activities may take up to 6 months to complete. No eligible PAPs opted for training in business management and education, therefore no activity is shown in the timeline below.

Figure 2 LRP for RAPI Phase I and II implementation timeline





## 10. Institutional arrangements

This section identifies organizations or agencies primarily responsible for Livelihood Restoration activities implementation.

The NRPB will have responsibility for executing the implementation of the LRP and all its activities with the support from Service Providers<sup>37</sup> and Consultants.

One Service Provider will manage and provide the “Jump to start a job” program, support to apply for long-term jobs<sup>38</sup>, and all the other trainings as follows: Training in business management and marketing, Vocational skills training, Basic financial management education and English language classes to help the PAPs with restoration of livelihoods and ensure they are not disadvantaged following displacement.

Another Service Provider will provide support to regularize immigration status.

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<sup>37</sup> Procurement approach to be determined

<sup>38</sup> For PAPs who are not interested in training/internship but interested in receiving support in finding a job in the SXM labor market based on their current skills

## 11. Monitoring Arrangements

Monitoring will be initiated in the third quarter of 2023. Output indicators will be monitored until 2 months after finalization of the longest course duration and the end of the expected timeline for regularization of immigration status and business licensing and registration. Outcome indicators will be monitored until the Final RAP timeline (expected for November 2023). The focus of monitoring will be on process (activity against targets), output (products from implementing the LRP, e.g., number of PAPs reached with LRP activities), and outcomes (observed livelihoods restoration and welfare changes due to the LRP measures).

The LRP is part of the RAP implementation process and most of its indicators are at the operational level. The LRP indicators will also be monitored as part of the broader RAP implementation process. Table 7 below summarises the key performance indicators for the LRP. All monitoring indicators will be gender disaggregated. The data is going to be collected through interviews by NRPB (monitoring and evaluation team with support from the RAPI team). The baseline was collected during PAP census and during interviews under current LRP (see Annex 1).

*Table 7. Monitoring Indicators*

<b>Indicators</b>	<b>Data Source</b>	<b>Data Collection Strategy</b>	<b>Frequency of Data Collection</b>
Total number of PAPs (gender disaggregated)	RAP Database NRPB RAPI monthly reports	Query from RAP database Review of NRPB RAP implementation monthly reports	Monthly
Percentage of PAPs participating in the LRP (gender disaggregated)	RAP Database NRPB RAPI monthly reports	Query from RAP database Review of NRPB RAP implementation monthly reports	Monthly
Percentage of PAPs participating in basic financial education	RAP Database NRPB RAPI monthly reports	Query from RAP database Review of NRPB RAP implementation monthly reports	Quarterly
Percentage of eligible PAPs trained in business management and marketing	RAP Database NRPB RAPI monthly reports	Query from RAP database Review of NRPB RAP implementation monthly reports	Quarterly

Percentage of eligible PAPs trained in vocational skills <sup>39</sup>	Training institution	Review of consultancy services providers reports	Quarterly
Number of PAPs assisted with business licensing and registration	RAP Database NRPB RAPI monthly reports	Query from RAP database Review of NRPB RAP implementation monthly reports	Quarterly
Number of PAPs assisted with immigration support	RAP Database NRPB RAPI monthly reports	Query from RAP database Review of NRPB RAP implementation monthly reports	Quarterly
Percentage of eligible PAPs receiving Jump Start to a Job support	RAP Database NRPB RAPI monthly reports	Review of NRPB RAP implementation monthly reports	Quarterly
Percentage of eligible PAPs getting a new job or occupation disaggregated by gender	RAP Database NRPB RAPI monthly reports	Review of NRPB RAP implementation monthly reports	Quarterly
Percentage of eligible PAPs that increase income over baseline levels as of 2020/2021 RAP survey results	RAP Database NRPB RAPI monthly reports	Review of NRPB RAP implementation monthly reports	6 months after completion of LR activity in each RAPI phase
Percentage of men and women indicating livelihoods are the same or better than before resettlement	PAP household questionnaire survey	Review of NRPB RAP implementation monthly reports	After each RAPI phase is completed

<sup>39</sup> This indicator will be also disaggregated by the type of vocational training.



**Annex 1. Targeted consultations with PAPs on livelihood restoration activities (Phase I and II)**

<b>PAP code</b>	<b>PAP category</b>	<b>LR eligibility criteria</b>	<b>Consultation date</b>	<b>Consultations findings</b>	<b>On- or off-island during additional consultation March 2023</b>
B14R01001	Tenant	Waste picker – waste picking only source of income	18.11.2022	<p>The PAP was doing waste picking for 10 years and it is their only Source of income. The PAP is not doing waste picking at the landfill since November 17, 2022, as the PAP has no more space at the moment where to store the collected materials (the place is full). The PAP intends to move after resettlement into the Suckergarden or Cole Bay area (because of affordable housing and the Suckergarden area is close to the landfill).</p> <p>The PAP wants to participate in the livelihood restoration activities and opted for English language course hoping to be able to get a job having better English language skills.</p> <p>During the 2<sup>nd</sup> interview in March 2023 the PAP informed the interviewers that he is in the Dominican Republic now but will return to St. Maarten as soon as he wraps up some personal business. He also expressed interest in participating in the Jump to start a Job program: Hospitality: Baking with the English, if possible.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration program, Jump to start a job program – Hospitality: Baking, and the English course.</b></p>	Off-island
B05R01001	Homeowner	Waste picker	18.11.2022	<p>The PAP was doing waste picking on the landfill at the time of the first targeted consultations . The PAP intends to move to the St. Peters area (because of affordable housing, however this area</p>	On-island

				<p>is not close to the landfill). The PAP stated they were making around 300USD per month from waste picking and that this is a supplementary income. The PAP is part -time employed at a hotel in Maho area and paid around 700 USD per month. The PAP prefers a part-time job as he is ill and has to go to the hospital for dialysis 3 times a week.</p> <p>The PAP did not opt for a livelihood restoration activity at the time of the 1<sup>st</sup> interview; he wanted first to discuss it with his employer to understand if a vocational skills training in hotel/hospitality area will make him able improve his employment status (pay roll).</p> <p>During the 2<sup>nd</sup> interview in March 2023 the PAP did not express interest in any LRP as it is time consuming and jump to start program will not fit as he is at a pensionable age.</p> <p><b>Follow up action: No follow up action.</b></p>	
B04R02001	Tenant	Waste picker, woman headed household – waste picking only source of income	18.11.2022	<p>The PAP did waste picking on the landfill during the 1<sup>st</sup> interview. She lost her job in December 2021. The waste picking was her only income generating activity which, according to the PAP made her 800USD per month. The PAP has an issue with the ID documentation, the mother is mentally challenged, and the PAP cannot locate her birth certificate, however she informed us that there is no record in civil registry on the Dutch side of Sint Maarten.</p> <p>The PAP was not able to provide her choice on the livelihood support during the 1<sup>st</sup> interview, she asked for more time to reflect on the available options.</p>	On-island

				<p>During the 2<sup>nd</sup> interview in March 2023 the interviewers realized that the PAP will not be able to participate instantly in some of these programs, because she requires some reading and taking notes. The PAP will join a training to fit her current literacy level. The PAP will be included in the “Jump to start a job program”, hair dressing manicure/pedicure (nail technician) in Spanish.</p> <p><b>Follow up action: The project will assess the possibility to assist the PAP in issuing an ID documentation. The PAP will participate in the “Jump to start a job program” - hair dressing manicure/pedicure (nail technician).</b></p>	
B04R02002	Tenant	Waste picker, woman headed household - – waste picking only source of income	18.11.2022	<p>The PAP did not yet decide where to resettle and will look for a place to rent now that she has received her compensation package. The PAP was doing waste picking on the landfill at the time of the 1<sup>st</sup> interview. The waste picking was her only income generating activity which according to the PAP made her 200USD per week (Around 800USD per month). The PAP recently graduated from a 3-month hospitality course in English offered by the National Institute for Professional Advancement.</p> <p>The PAP was not able to provide her choice on the livelihood support during the 1<sup>st</sup> interview; she asked for more time to reflect on the available options.</p> <p>During the 2<sup>nd</sup> interview in March 2023 the PAP confirmed participating in the “Jump to start a job program”, Hospitality Security.</p> <p><b>Follow up action: The PAP will participate in the “Jump to start a job program” – Hospitality Security..</b></p>	On-island

B06R01002	Tenant	Waste picker	18.11.2022	<p>The PAP was doing waste picking on the landfill at the time of the 1<sup>st</sup> interview. She used to go to the landfill 3 days a week, as she has a cleaning job the other 2 days of the week. The PAP informed us that she was making 90USD per week (360USD per month) doing waste picking and 80USD per week (320USD per month) providing cleaning services. She intends to move to Suckergarden road area, where she already found a place to live for 290USD per month. She also stated that if she had a full-time job, she would give up on waste picking on the landfill.</p> <p>The PAP opted for English language courses as the livelihood restoration activities choice.</p> <p>During the 2<sup>nd</sup> interview the PAP expressed the opinion that if she could get a job anything to make a living, she will leave waste picking. The PAP expressed interest in participating in the Jump to start a Job program: Hospitality: Baking with the English, if possible.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration program, Jump to start a job program – Hospitality: Baking and English course..</b></p>	On-island
B10R01001	Homeowner	Waste picker, woman headed household	18.11.2022	<p>The PAP declared that she was still doing waste picking and the last time she went to the landfill was 3 weeks ago (date of interview, 18.11.2022). The PAP intends to rent a place on SXM in Cul de Sac, or St. Peters until she formalizes her pension pre-requisites. The rent budget is about 400USD/month. After formalizing the pension, the PAP intends to return to the Dominican Republic. The PAP is getting social welfare assistance – 400USD per month and the waste picking is a supplementary income to the PAP which is around 50USD per week (200USD per month).</p>	Off-island

				<p>The PAP opted for English language classes as the livelihood restoration activity. If that will help her get a full time job, she intends to give up on waste picking at the landfill.</p> <p>During the 2<sup>nd</sup> interview in March 2023 the PAP was contacted over WhatsApp as currently she is located in the Dominican Republic. She mentioned that she would opt for an additional course through the Jump to start a job program - computer skills.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration program: computer skills and offered to study English.</b></p>	
B15R01001	Homeowner	Waste picker	18.11.2022	<p>The PAP was not doing waste picking at the time of the 1<sup>st</sup> interview. The PAP has a part time job in the RAI at El Comador (community bar). The PAP and her husband intend to move in temporarily with the husband's parent in the Dutch Quarter area. Then they plan to find a land plot to build a house.</p> <p>The PAP wants to participate in the livelihood restoration activities and opted for English language course hoping to be able to get a job having better English language skills.</p> <p>During the 2<sup>nd</sup> interview in March 2023 the PAP was contacted over WhatsApp as currently she is located in the Dominican Republic. She kept her choice of going to English language classes only, no interest in the Jump to start a job program.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration program and offered to study English..</b></p>	Off-island

	Homeowner husband, waste picker	Waste picker	18.11.2022	<p>The PAP was not waste picking on the landfill any longer at the time of the 1<sup>st</sup> interview. The PAP has a permanent full-time job, he is working for VROMI for over 36 years now. The monthly salary is around 1,350.00USD per month.</p> <p><b>Follow up action: No follow up action.</b></p>	On-island
B07R01001	Homeowner	Waste picker	18.11.2022	<p>The PAP was waste picking on the landfill at the time of the 1<sup>st</sup> interview. However, the PAP is not sure if he will continue with this activity after resettlement. It will depend on where the PAP finds a place to live; currently he is looking for a place to rent in the Middle Region area for a budget of 300USD per month. The waste picking was a supplementary income of around 350USD per month. The PAP receives social welfare support of 230USD per month and 400USD per month in pension.</p> <p>He declined participating in the livelihood restoration activities. The PAP intends to use the compensation to build a small house in the Dominican Republic and spend time in between Sint Maarten and Dominican Republic.</p> <p>During the 2<sup>nd</sup> interview in March 2023, the PAP declined again participating in the livelihood restoration activities, due to his involvement with his church and Musical band, he has no time to follow any educational program</p> <p><b>Follow up action: No follow up action.</b></p>	On-island
B06R01001	Residential landlord	Waste picker, Business Owner	18.11.2022	<p>The PAP was doing waste picking at the time of the 1<sup>st</sup> interview, however after resettlement he would not be able to do waste picking anymore as the landfill will not be in the proximity any longer. The PAP plans to move to the Suckergarden road area, where he wants to rent a small house for 250USD per month. He intends to find a part-time job as a painter or gardener, a “not too</p>	On-island

				<p>heavy” job. The PAP informed us that the waste picking activity provided 150USD per week (600USD per month). The waste picking gave a supplementary income, as the PAP also receives a pension of around 400USD per month.</p> <p>He declined to participate in the livelihood restoration activities.</p> <p>During the 2<sup>nd</sup> interview in March 2023, the PAP declined again participating in the livelihood restoration activities due to his age and unwillingness to participate in education programs.</p> <p><b>Follow up action: No follow up action.</b></p>	
C04R01001	Homeowner	Waste picker	01.12.2022	<p>The PAP plans to give some money to his family. With the rest of the compensation package, he wants to buy a piece of land in the Dominican Republic to build a house. The PAP intends to emigrate to the USA (paperwork in progress). However, before leaving, he intends to stay in SXM. During the stay in SXM, he intends to rent a place in the vicinity of the landfill (Suckergarden road, Philipsburg). The rent is expected to be 500USD at minimum (one bedroom flat). The PAP is currently working in the metal collecting shop in the RAI (PAP C19C01001business). The monthly salary is around 1000USD. He is no longer doing waste picking because he is working in the metal collecting shop. He intends to continue working in the metal collecting shop after relocation.</p> <p>The PAP would like to participate in basic financial management education. For vocational training, the PAP is opting for Jump to start a job program - A/C installation and repair course available in English (looking for technical knowledge courses). However, his English language skills are poor and the PAP would prefer training to be provided in Spanish. As a second</p>	On-island

				<p>option, the PAP is interested in English language classes. Another option would be “jump to start a job” program: maintenance, A/C repair, technical.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration activities. As the PAP indicated, the Jump to Start a Job program would be suitable to him, A/C installation and maintenance training.</b></p>	
C20R01001	Homeowner	Woman headed household	01.12.2022	<p>The PAP plans to rent a small piece of land in The Dutch Quarter of SXM to build a house. The PAP is working as a housekeeper. The salary is around 850USD. She is going to continue working as a housekeeper after resettlement.</p> <p>The PAP does not want to participate in basic financial management education. The PAP is interested to participate in baking training. She is not planning to look for another job after the training as she has a long and very good relationship with the family she works for as a housekeeper, the PAP wants to improve her baking skills.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration program and provided with vocational skill training - baking classes.</b></p>	On-island
C01R01001	Homeowner		01.12.2022	<p>The PAP intends to rent a place on SXM after relocation: Suckergarden area not too far from the job, rent expected to be around 600USD. The PAP is currently working in the metal collecting shop in the RAI (PAP C19C01001 business). The monthly salary is around 1000USD. He was no longer doing waste picking at the time of the 1<sup>st</sup> interview because he is working in the metal collecting shop. The metal collecting shop will be resettled during RAP implementation in Phase IV. He</p>	On-island



				<p>will continue working in the metal collecting shop after relocation andd will keep his job after resettlement.</p> <p>He is not interested in participating in livelihood restoration activities, claiming he does not have time to do so.</p> <p><b>Follow up action: No follow up action..</b></p>	
C08R01001	Homeowner	Woman headed household	01.12.2022	<p>The PAP will stay in SXM after resettlement on the French side, where she rents a place for living. The rent is 500EUR per month. She is working on the Dutch side in a supermarket and her salary is 800USD per month. She intends to continue working in the supermarket after resettlement.</p> <p>The PAP is from the Dominican Republic and does not have a residency permit in SXM. She cannot confirm if she is interested in obtaining immigration support; she currently submitted her paperwork on the French side for residency because her daughter was born on the French side.</p> <p>The PAP is interested in basic financial management education and wants to participate in the English language classes. As a second option, she would opt for baking classes. She expects that English language classes will help her communicate better in her job.</p> <p><b>Follow up action: The PAP will be included in the livelihood restoration activities (basic financial management education and English classes), as this will help her with her current job.</b></p>	On-island
C02R01001	Homeowner	Waste picker	01.12.2022	<p>The PAP intends to move in a rental place on SXM: Mount William area. The PAP is willing to look for a plot of land in SXM to build a house. The PAP does not have a permanent job.</p>	On-island

				<p>He collects metals in various areas on SXM and IDS (not the landfill) which is the only income generating activity; he is using a vehicle to collect metals when the vehicle is operational. The monthly income is around 2500USD per month when the vehicle is operational and 300USD per month when the vehicle is not operational. The PAP intends to continue collecting metals after the resettlement. The PAP also is doing some temporary jobs (painting, car mechanic, and other odd jobs).</p> <p>The PAP confirmed his interest in participating in the basic financial management education. He will be available to attend starting February 2023, as he plans to be in the Dominican Republic until then. The PAP previously worked in a bakery and would like to participate in baking classes (Spanish language). He wants to improve his skills, however, the PAP is not interested in seeking a job in this field.</p> <p><b>Follow up action: The PAP will be provided with the opportunity to participate in the livelihood restoration activities and included in the vocational skills training (baking classes).</b></p>	
C21R01001	Homeowner	Waste picker - waste picking only source of income	01.12.2022	<p>The PAP was going to the landfill for waste picking during the 1<sup>st</sup> interview, not as often as before, because it got riskier to do this activity (machines on the landfill). After relocation, the PAP intended to continue waste picking if this activity was allowed. This was his only income generating activity (the PAP mainly collected metals. This activity provided around 1000USD per month for the PAP. The PAP is looking to rent an apartment near A. Th. Illidge road area, the budget is around 450USD per month.</p>	On-island

				<p>The PAP is interested in participating in basic financial management education. The PAP opts for the “Jump Start to a Job” program in the field of preventative maintenance. If the PAP is employed after this program, he would stop waste picking on the landfill.</p> <p><b>Follow up action: The PAP will participate in the livelihood restoration activities and is included in the Jump Start a Job program – preventative maintenance.</b></p>	
C25R02001	Homeowner	Woman headed household	01.12.2022	<p>The PAP opted for in-kind compensation. As For temporary resettlement, she asked for additional time to think over what to choose: in-kind or cash. The PAP is retired and is getting pension.</p> <p>The PAP is not interested in any livelihood restoration activity (she explained that she is done with studying and is not interested).</p> <p><b>Follow up action: No follow up action.</b></p>	On-island
WP1	Waste picker outside RAI	Waste picker	06.12.2022	<p>The PAP is going to deposit the compensation package in her banking account first: she does not intend to use all the funds at once. Her intention is to use the compensation money to prove she has sufficient supporting resources to apply for a 10-year visa to US. The PAP has family members in US and will travel between SXM and US, she needs to come back to SXM from time to time as she collects a widow’s pension of 500USD per month.</p> <p>The waste picking on the landfill (collecting on the landfill only) was generating around 900USD per month (30USD per day). She was mainly collecting clothing.</p>	On-island

				<p>As an option to replace waste picking as her income generating activity, the PAP is interested in doing housekeeping, but she finds it difficult to find a housekeeping job as she is not speaking English. She wanted to study English before, however English language classes were too expensive to her.</p> <p>The PAP was interested in participating in the Jump Start to a Job program during the 1<sup>st</sup> interview, but her first livelihood restoration activity choice is English language classes.</p> <p>During the 2<sup>nd</sup> interview in March 2023, the PAP expressed no other interest but the English language classes.</p> <p><b>Follow up action: The PAP will be provided with English language classes.</b></p>	
B10R01002	Tenant	Waste picker	07.12.2022	<p>The PAP was a waste picker during the 1<sup>st</sup> interview and intended to continue with waste picking. He was planning to move to Holland (he is a Dutch citizen) in December 2022 (as soon as he receives the compensation package), however he moved to the Dominican Republic instead with his family, he did not plan to come back to SXM. He was not interested in participating in the livelihood restoration program.</p> <p>During the 2<sup>nd</sup> interview in March 2023 the PAP informed the interviewers that his plans to migrate to the Netherlands are cancelled due to family situations. He is planning to return to St. Maarten. The PAP did not expressly vouch for participating in the livelihood restoration activities and Jump to start a job program.</p>	Off-island

				<b>Follow up action: The PAP will be interviewed again once he returns to Sint Maarten. He is included in the Jump to start a job program as a potential participant.</b>	
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### **Summary**

Additional consultations were held during the month of March 2023 with 18 PAPs (19 individuals) persons who are identified as ‘waste picker’. Most persons use waste picking activities as a supplement to other source(s) of income. Based on the consultations, the current situation of the 19 persons is as follows:

Waste picking as sole source of income: 4 persons

Waste picking as supplement to other source(s) of income: 15 persons

Currently confirmed on-island: 15 persons

Currently confirmed off-island: 4 persons, of which 2 persons are planning to return to the island permanently

Planning to leave the island permanently: 3 persons

**Annex 2 PAP list for RAPI Phase I and II, including 2 waste pickers outside RAI, and eligibility**

<b>RAP phase</b>	<b>PAP code</b>	<b>Women</b>	<b>Men</b>	<b>PAP category</b>	<b>Business Owner<sup>40</sup></b>	<b>Woman Headed Household</b>	<b>Undocumented</b>	<b>Waste Pickers</b>	<b>Eligible for LR</b>
I	B01R01001	1		Homeowner		1	1		Yes
I	B02R01001		1	Homeowner					
I	B03R01001	1		Homeowner		1			Yes
I	B04C01000		1	Off-site landlord					
I	B04R02001	1		Tenant or borrower		1	1	1	Yes
I	B04R02002	1		Tenant or borrower		1		1	Yes
I	B05R01001		1	Homeowner				1	Yes
I	B06R01001		1	Residential landlord	1			1	Yes
I	B06R01002	1		Tenant or borrower				1	Yes
I	B07R01001		1	Homeowner				1	Yes
I	B08C01001		1	Homeowner					
I	B09C01001		1	Off-site landlord					
I	B10R01001	1		Homeowner		1		1	Yes
I	B10R01002		1	Tenant or borrower				1	Yes
I	B11C01001		1	Off-site landlord					
I	B11R02001		1	Tenant or borrower				1	Yes
I	B12R01001		1	Homeowner					
I	B13R01001		1	Tenant or borrower				1	Yes

<sup>40</sup> The PAP category “residential landlord” is catalogued as businesses and considered accordingly in the LRP.

I	B13C01002	1		Off-site landlord					
I	B14R01000	1		Residential landlord	1	1	1	1	Yes
I	B14R01001		1	Tenant or borrower				1	Yes
I		1		Homeowner		1		1	Yes
I	B15R01001		1	waste picker				1	Yes
I	B16M01001		1	Homeowner					
I	B17M01001		1	Residential landlord	1				Yes
I	B17R01001		1	Tenant or borrower			1 <sup>41</sup>		
I	B17R01002		1	Tenant or borrower			1 <sup>42</sup>		
II	C01R01001		1	Homeowner				1	Yes
II	C02R01001		1	Homeowner				1	Yes
II	C03R01001		1	Homeowner					
II	C04R01001		1	Homeowner				1	Yes
II	C08R01001	1		Homeowner		1	1		Yes
II	C20R01001	1		Homeowner		1			Yes
II	C21R01001		1	Homeowner				1	Yes
II	C25R02001	1		Homeowner		1			Yes
I	WP1	1		Waste picker outside RAI				1	Yes
I	WP2	1		Waste picker outside RAI				1	Yes
Total		14	23		3	10	6	20	26
		37							

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<sup>41</sup> Eligible for immigration support services

<sup>42</sup> Eligible for immigration support services

**Annex 3 PAP list for Phase I and II, including 2 waste pickers outside RAI, eligible for vocational skills training support**

<b>RAP phase</b>	<b>Block</b>	<b>PAP code</b>	<b>Women</b>	<b>Men</b>	<b>PAP category</b>	<b>LR eligibility criteria</b>
I	B	B01R01001	1		Homeowner	Woman headed household
I	B	B03R01001	1		Homeowner	Woman headed household
I	B	B04R02001	1		Tenant or borrower	Waste picker, woman headed household
I	B	B04R02002	1		Tenant or borrower	Waste picker, woman headed household
I	B	B05R01001		1	Homeowner	Waste picker
I	B	B06R01001		1	Residential landlord	Waste picker, Business Owner
I	B	B06R01002	1		Tenant or borrower	Waste picker
I	B	B07R01001		1	Homeowner	Waste picker
I	B	B10R01001	1		Homeowner	Waste picker, woman headed household
I	B	B10R01002		1	Tenant or borrower	Waste picker
I	B	B11R02001		1	Tenant or borrower	Waste picker
I	B	B13R01001		1	Tenant or borrower	Waste picker
I	B	B14R01000	1		Residential landlord	Waste picker, woman headed household, business owner
I	B	B14R01001		1	Tenant or borrower	Waste picker
I	B	B15R01001	1		Homeowner	Waste picker
I	B	NA		1	waste picker	Waste picker
I	B	B17M01001		1	Residential landlord	Business owner
II	C	C01R01001		1	Homeowner	Waste picker
II	C	C02R01001		1	Homeowner	Waste picker
II	C	C04R01001		1	Homeowner	Waste picker
II	C	C08R01001	1		Homeowner	Waste picker, woman headed household
II	C	C20R01001	1		Homeowner	Woman headed household
II	C	C21R01001		1	Homeowner	Waste picker
II	C	C25R02001	1		Homeowner	Woman headed household
I		WP1	1		Waste pickers outside RAI	Waste picker
I		WP2	1		Waste pickers outside RAI	Waste picker
<b>TOTAL</b>			<b>13</b>	<b>13</b>		



**Annex 4 Breakdown of PAPs (including 2 waste pickers outside RAI) – Livelihood Restoration Activities Participation (updated on March 31, 2022)**

RAP phase	Block	PAP code	W	M	Participating in business management and marketing training	Participating in the Vocational Training				Capacity building support	Business licensing and registration	Support to regularize immigration status	Participating in the Basic financial management education -- yes or no
						yes or no	Vocational Training type	Jump to start a job	Language <sup>43</sup> - SPA or ENG				
I	B	B01R01001	1		Not eligible	no					Not eligible	no	no
I	B	B02R01001		1	Not eligible	Not eligible					Not eligible	Not eligible	no
I	B	B03R01001	1		Not eligible	no					Not eligible	Not eligible	no
I	B	B04C01000		1	Not eligible	Not eligible					Not eligible	Not eligible	no
I	B	B04R02001	1		Not eligible	yes		Hair dressing Manicure/pedicure (nail technician)	Spanish		Not eligible	TBD	no
I	B	B04R02002	1		Not eligible	yes		Hospitality Security	English		Not eligible	Not eligible	no
I	B	B05R01001		1	Not eligible	no					Not eligible	Not eligible	no
I	B	B06R01001		1	no	no					no	Not eligible	no
I	B	B06R01002	1		Not eligible	yes		Hospitality: Baking	Spanish	English language classes	Not eligible	Not eligible	yes
I	B	B07R01001		1	Not eligible	no					Not eligible	Not eligible	no
I	B	B08C01001		1	Not eligible	Not eligible					Not eligible	Not eligible	yes

<sup>43</sup> Language of instruction in the vocational training

I	B	B09C01001		<b>1</b>	Not eligible	Not eligible					Not eligible	Not eligible	no
I	B	B10R01001	<b>1</b>		Not eligible	yes		Computer skills	Spanish	English language classes	Not eligible	Not eligible	yes
I	B	B10R01002		<b>1</b>	Not eligible	yes		Potential participant	Spanish		Not eligible	Not eligible	no
I	B	B11C01001		<b>1</b>	Not eligible	Not eligible					Not eligible	Not eligible	no
I	B	B11R02001		<b>1</b>	Not eligible	yes		Potential participant	Spanish	English language classes	Not eligible	Not eligible	no
I	B	B12R01001		<b>1</b>	Not eligible	Not eligible					Not eligible	Not eligible	no
I	B	B13R01001		<b>1</b>	Not eligible	yes		Preventive maintenance			Not eligible	Not eligible	no
I	B	B13C01002	<b>1</b>		Not eligible	Not eligible					Not eligible	Not eligible	No
I	B	B14R01000	<b>1</b>		No	No					no	no	no
I	B	B14R01001		<b>1</b>	Not eligible	yes		Hospitality: Baking	Spanish	English language classes	Not eligible	Not eligible	no
I	B	B15R01001	<b>1</b>		Not eligible	yes			Spanish	English language classes	Not eligible	Not eligible	yes
I	B	NA		<b>1</b>	Not eligible	no					Not eligible	Not eligible	no
I	B	B16M01001		<b>1</b>	Not eligible	Not eligible					Not eligible	Not eligible	no
I	B	B17M01001		<b>1</b>	no	yes			Spanish	English language classes	no	Not eligible	no
I	B	B17R01001		<b>1</b>	Not eligible	Not eligible					Not eligible	No	yes

I	B	B17R01002		<b>1</b>	Not eligible	Not eligible					Not eligible	no	no
II	C	C01R01001		<b>1</b>	Not eligible	no					Not eligible	Not eligible	no
II	C	C02R01001		<b>1</b>	Not eligible	yes	Hospitality: Baking		Spanish		Not eligible	Not eligible	yes
II	C	C03R01001		<b>1</b>	Not eligible	Not eligible					Not eligible	Not eligible	no
II	C	C04R01001		<b>1</b>	Not eligible	yes		A/C installation and maintenance	Spanish		Not eligible	Not eligible	yes
II	C	C08R01001	<b>1</b>		Not eligible	yes			Spanish	English language classes	Not eligible	TBD	yes
II	C	C20R01001	<b>1</b>		Not eligible	yes	Hospitality: Baking		Spanish		Not eligible	Not eligible	yes
II	C	C21R01001		<b>1</b>	Not eligible	yes		Preventive maintenance	English		Not eligible	Not eligible	yes
II	C	C25R02001	<b>1</b>		Not eligible	no					Not eligible	Not eligible	no
I		WP 1 outside RAI	<b>1</b>		Not eligible	yes		Potential participant	Spanish	English language classes	Not eligible	Not eligible	yes
I		WP 2 outside RAI	<b>1</b>		Not eligible	no					Not eligible	Not eligible	no