

S I N T   M A A R T E N

## DIGITAL GOVERNMENT TRANSFORMATION PROJECT - P172611

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### Environmental and Social Commitment Plan

Draft version for Negotiations, July 20, 2020



Sint Maarten  
National Recovery Program Bureau- NRPB  
Digital Government Transformation P172611

Environmental and Social Commitment Plan  
DRAFT version for Negotiations

July 20, 2020

1. The National Recovery Program Bureau (NRPB), will implement the Digital Government Transformation Project (the **Project**), with the involvement of the Ministry of General Affairs, and other key ministries across Government. The International Bank for Reconstruction and Development (hereinafter the [Bank]) has agreed to provide financing for the Project through the Hurricane Irma Reconstruction, Recovery and Resilience Trust Fund.
2. The NRPB will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.
3. The NRPB will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Framework (ESMF), and the Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The NRPB is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by NRPB as required by the ESCP and the conditions of the Grant Agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and NRPB, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, NRPB will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the NRPB. The NRPB will promptly disclose the updated ESCP.

7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the NRPB shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

<b>Digital Government Transformation P172611</b> <b>Environmental and Social Commitment Plan</b> <b>Date:</b> July 20, 2020				
Material Measures and Actions		Timeframe	Responsibility/Authority and Resources/Funding Committed	
ESCP Monitoring and Reporting				
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).	Submit bi-annual monitoring reports on the implementation of the ESCP through project implementation.	NRPB Funded as part of overall Project management cost.	
B	<b>INCIDENTS AND ACCIDENTS NOTIFICATION:</b> Promptly notify the Bank of any incident and accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to	Furnish a written report to the World Bank in a period of no more than 3 calendar days for any incident and accidents. Reports will include notifications from contractor to borrower on incidents and/or accidents.	NRPB Funded as part of overall Project management cost.	

	address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.			
<b>MATERIAL MEASURES AND ACTIONS</b>				
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISK AND IMPACTS</b>				
1.1	<p><b>ORGANIZATIONAL STRUCTURE:</b></p> <p>Establish an organizational structure with qualified staff to provide support to the management of environmental and social (E&amp;S) risks.</p> <p>NRPB's Environmental and Social Safeguards specialists to provide support as needed to the Project's Management Firm and to the Ministry of General Affairs Special Project's Unit.</p> <p>NRPB to hire a Communications/E&amp;S Specialist in the SPU to monitor safeguards.</p>	<p>Within 60 days of effectiveness.</p> <p>The organizational structure will function throughout Project implementation.</p> <p>Within 60 days of effectiveness.</p> <p>Within 60 days of effectiveness and throughout project Implementation.</p>	<p>NRPB</p> <p>Funded as part of overall Project management cost.</p> <p>NRPB</p> <p>NRPB</p> <p>NRPB</p>	

	Adopt and implement the Government of Sint Maarten COVID-19 prevention measures.			
1.2	<p><b>MANAGEMENT OF TOOLS AND INSTRUMENTS:</b></p> <p>(a) Screen any proposed activity in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter, draft, adopt, and implement mitigation measures, as required, in a manner acceptable to the Bank.</p> <p>(b) Complete Operational manual, including CERC Annex.</p> <p>(c) The terms of reference for studies, capacity building and any other technical assistance provided under the Project will duly incorporate and take into consideration the requirements of the ESSs.</p>	<p>ESMF prepared and disclosed. To be effective throughout life of the project.</p> <p>Within 60 days of effectiveness and to apply throughout project implementation</p> <p>Throughout project implementation.</p>	<p>NRPB</p> <p>Funded as part of overall Project management cost.</p> <p>MGA Special Project Unit</p> <p>MGA Special Project Unit</p>	
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>				

2.1	<b>LABOR MANAGEMENT PROCEDURES:</b> Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project.	Submit to the Bank LMP within 60 days of Project effectiveness.	NRPB	
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b> Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Submit to the Bank revised GRM within 30 days after Project effectiveness and maintain and operate throughout project implementation,	NRPB Funded as part of overall Project management cost.	
2.3	<b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES:</b> Prepare, adopt, and implement occupational, health and safety (OHS) measures, including COVID-19 prevention following Government of Sint Maarten Official Guidelines as specified in the ESMF.	Throughout Project Implementation.	NRPB	
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>				
3.1	<b>MANAGEMENT OF E- WASTE</b> Implement e-Waste management guidelines following provisions included in the ESMF.	Subject to activities to be funded under the project, e-waste procedures to Implemented throughout Project implementation.	NRPB Funded as part of overall Project management cost.	

3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b> Resource efficiency specifications incorporated in the purchasing of goods, particularly electric/ electronic hardware to be financed under the Project.	Subject to activities to be funded under the project,	NRPB	
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>				
4.1	<b>COMMUNITY HEALTH AND SAFETY:</b> Adopt and implement COVID19 prevention measures during stakeholder engagement consistent with Government of Sint Maarten prevention guidelines.	On effectiveness and throughout project implementation	NRPB Funded as part of overall Project management cost.	
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>				
ESS5 is currently not relevant.				
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>				
ESS6 is currently not relevant				
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>				
ESS7 is currently not relevant				
<b>ESS 8: CULTURAL HERITAGE</b>				
ESS8 is currently not relevant.				
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>				



ESS 9 is currently not relevant.				
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE				
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN IMPLEMENTATION (SEP):</b> Update, adopt, and implement the Stakeholder Engagement Plan (SEP).	Submit to the Bank 30 days after project effectiveness a revised SEP and implement accordingly throughout Project implementation	NRPB, in coordination with MGA	
10.2	<b>PROJECT GRIEVANCE MECHANISM:</b> The project will adopt the GRM overseen by NRPB used for all Bank-financed projects as described in the SEP.	The GRM will be adopted within 30 days after project effectiveness. and implemented accordingly throughout Project implementation	NRPB Funded as part of overall Project management cost.	
Capacity Support				
Specify Targeted Groups and Timeframe for Delivery				

<p>The following capacity support is envisaged:</p> <p><b>OHS training to be provided to direct Project workers, particularly on COVID19 prevention measures in the workplace.</b></p>	<p>COVID-19 Awareness and information sharing for direct Project workers will be conducted throughout Project implementation.</p>	
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